

Terms and Conditions

1. These Terms & Conditions set out all the criteria on which a referring GP (**You**) may be entitled to receive a referral fee of up to a maximum of \$10,000 **plus GST (Fee)** from Idameneo (No. 123) Pty Limited (**IPL**) for introducing a GP to engage IPL to provide them with facilities and services (**Referred GP**).
2. Any referral must be lodged and recorded through the ForHealth website and be in accordance with these Terms & Conditions.
3. You will only be eligible to receive payment of any Fee under this program if, within 6 months from the date on which the referral is provided to IPL via the ForHealth website, the Referred GP has engaged IPL to provide them with facilities and services and has commenced rendering medical services under a Facilities and Services Agreement.
4. Referred GPs to IPL under this program must:
 1. be vocationally registered and have a membership with either RACGP or ACRRM;
 2. have not previously engaged IPL in the last 18 months to provide them with facilities and services;
 3. have concluded their previous engagement (under which they were rendering medical services) without any dispute with the other party and have otherwise been compliant with any obligations and the terms and conditions of that engagement; and
 4. have no AHPRA restrictions, notations or undertakings in connection with their registration.
5. In referring a GP under this program, you warrant that You have not engaged in any unlawful or inappropriate conduct in connection with the recruitment of the Referred GP (including making misrepresentations or engaging in any misleading or deceptive conduct). You acknowledge and agree that, if at any time You breach this warranty with respect to any Referred GP, IPL will be entitled to repayment of the Fee from You in full.
6. To be eligible to receive payment of any Fee under this program, you must have currently contracted IPL to provide You with facilities and services (including via a Facilities and Services Agreement, Provision of Services Agreement or Letter of Agreement):
 1. at the date of referral; and
 2. when the Referred GP commences,
7. and have satisfied all other criteria set out in these Terms & Conditions. For the avoidance of doubt, you will not meet these criteria if you are engaged under a locum agreement (or other similar contractor agreement which is not a Facilities and Services Agreement, Provision of Services Agreement or Letter of Agreement).
8. If IPL's engagement with the Referred GP is terminated within 9 months of the Referred GP commencing (for any reason), You will be required (and agree) to repay a portion of the Fee with reference to the minimum duration of the Referred GP's engagement within **14** days of the termination date. For example, if the Referred GP has agreed to an engagement of IPL for a 12-month duration but leaves 6 months after their commencement, you will be required to repay to IPL 50% of the Fee.
9. Payment of any Fee to You will be based on a pro rata of the agreed practice hours of the commencing GP, with a maximum payment of up to \$10,000 if the Referred GP is obligated to render no less than 40 hours per week over 47 weeks at an IPL centre.
10. Payment of any Fee to you is subject to your completion and submission of a tax invoice to IPL.
11. IPL reserves the right to amend these Terms & Conditions at any time without notice to You.
12. IPL also reserves the right to vary any amounts payable under this program at any time and any referrals made will be subject to any other terms and conditions applicable at the time the referral has been made.